



State of Alaska
Chief Geologist / Division Director

SALARY	Depends on Qualifications	LOCATION	Fairbanks, AK
JOB TYPE	Full Time	JOB NUMBER	40889
DEPARTMENT	Natural Resources	DIVISION	Geological & Geophysical Surveys
OPENING DATE	06/23/2023	CLOSING DATE	7/24/2023 5:00 PM Alaska
DIVISION	Division of Geological and Geophysical Surveys	POSITION OPEN TO	All Applicants
BARGAINING UNIT	Exempt	RANGE	27

Job Description



The Alaska Department of Natural Resources is recruiting for the role of State Geologist and Director of the Division of Geological and Geophysical Surveys (DGGS). The Director is a critical part of the Department's executive leadership team and responsible for a team of over 50 geologists and professional staff, with a mission to characterize the resources and geologic features of the United States' most vast and geologically complex state. It is a job for a passionate geologist, capable administrator, and dynamic leader who wants to serve Alaska and Alaskans with their skills and knowledge.

The Director guides development of a program of applied geoscience projects that advances the State's high priority needs for geologic information. The position is located in Fairbanks, Alaska, and manages the majority of the Division staff located there, with additional facilities in Anchorage and seasonal field camps around the State. The successful candidate will manage the Division's overall program of research, analysis, and information distribution and will also provide strategic

advice and support to the Commissioner of the Department consistent with the mission of the Division and the best interests of the State of Alaska.

Responsibilities will include directly supervising division leadership and leading a full-time staff of geologists, natural resource specialists, administrative personnel, and IT professionals, and a part-time staff of undergraduate and graduate student interns. The current Division Org Chart can be found [here \(Download PDF reader\)](#). The Director coordinates communication with Department leadership, other divisions and departments of state government, and with Federal partners, including the U.S. Geological Survey, Department of Energy, National Oceanographic and Atmospheric Administration (NOAA), and the Federal Emergency Management Agency (FEMA). The Director communicates the relevance of the Division's applied research to the State Legislature and program priorities to the Alaska Congressional delegation. Required capabilities include strong team-building, leadership, change management, communication skills, and the ability to design and implement complex, multidisciplinary geologic programs.

The work environment is open and collegial, allowing for collaboration and coordination with the entire DGGS staff. The position works a professional work week and may occasionally participate in fieldwork. State and national travel is required to support the Division's mission. Work is carried out primarily in an office setting with extensive use of a desktop computer.

For individuals interested in applying:

- This position is fully exempt but enrolls in State of Alaska retirement and health insurance benefits. Required experience includes professional application of an advanced degree in the geological sciences and managerial experience overseeing teams of geologists with diverse academic backgrounds and skill sets.
- Interested persons should submit a cover letter, resume and, if applicable, curriculum vitae to the hiring manager below. The resume must include three professional references with contact information. Applicants must possess a valid driver's license and be authorized to work in the United States.

For more information about the work that is accomplished at the Division of Geological and Geophysical Surveys, please visit the Division's website (<http://dggs.alaska.gov/>).

Minimum Qualifications

This is an exempt position – see specific job posting for additional information.

Additional Required Information

Notice to Applicant and How to Apply:

Please follow the application instructions listed below. Do not apply for this position through Workplace Alaska.

Candidates who wish to apply for the position must submit a cover letter, resume, professional product sample that emphasizes writing ability, and the names and phone numbers of three professional references. Inquiries will be kept confidential.

Employment documentation should be addressed to Deputy Commissioner John Crowther and sent to dnr.commissioner@alaska.gov. Please mark all correspondence and submissions with the subject line "Attn: State Geologist Recruitment"

Cover Letter Information:

In addition to answering the supplemental question regarding how you meet the minimum qualifications for this position, a cover letter is required. **The cover letter should highlight your knowledge, skills, abilities, and experience as they pertain to the responsibilities listed in the job description above. Please attach the cover letter to your application when submitting via email.**

Education:

Copies of transcripts are required to verify educational credentials if used to meet the expected qualifications for this position. Transcripts can be attached at the time of application or provided at the time of interview.

Travel:

Travel is occasionally required to facilitate meetings, attend conferences or training, and visit project sites in state. Out of state travel may occasionally occur.

EEO Statement:

The State of Alaska complies with Title I of the Americans with Disabilities Act (ADA). Individuals with disabilities, who require accommodation, auxiliary aides or services, or alternative communication formats, please call 1-800-587-0430 or (907) 465-4095 in Juneau or TTY: Alaska Relay 711 or 1-800-770-8973 or correspond with the Division of Personnel & Labor Relations at: P.O. Box 110201, Juneau, AK 99811-0201. The State of Alaska is an equal opportunity employer.

Contact Information

Do not apply for this recruitment through Workplace Alaska. This is any exempt position, please apply following the instructions listed above under "Notice to Applicant and How to Apply".

Inquiries about the duties, job expectations, and compensation associated with the position should be directed to the hiring manager. Please mark all correspondence and submissions with "Attn: State Geologist Recruitment"

Hiring Manager:

John Crowther

Deputy Commissioner

Alaska Department of Natural Resources

550 West 7th Avenue, Suite 1400

Anchorage, Alaska 99501

Benefits**Careers with the State of Alaska offer MANY benefits**

The following information describes **typical** benefits available to employees of the State of Alaska. Actual benefits received may differ by bargaining unit or branch of government, position type, or be prorated for other than full time work.

For a quick breakdown of the insurance, health, and retirement benefits available for State Employees you can view an [orientation video from Division of Retirement and Benefits](#). (Please note this video is specifically designed for new State Employees.)

Insurance Benefits

- Health insurance, which includes employer contributions toward medical/vision/dental
 - The following employee groups are under AlaskaCare Benefits administered by the State: See <http://doa.alaska.gov/dr/programs/index.html> for additional information.
 - AVTEC
 - Confidential
 - Correctional Officers

- Marine Engineers
- Mt. Edgecumbe Teachers
- Supervisory
- Unlicensed Vessel Personnel/Inland Boatman's Union
- Exempt employees (not covered by collective bargaining)
- The following employee groups are covered by Union health trusts. Contact the appropriate Union for additional information.
 - General Government
 - Labor, Trades and Crafts
 - Public Safety Employees Association
 - Masters, Mates & Pilots
- Employer paid Basic Life insurance with additional coverage available (amount depends on Bargaining Unit)

Optional Insurance Benefits

- Group-based insurance premiums for
 - Term life (employee, spouse or qualified same sex partner, and dependents)
 - Long-term and short-term disability
 - Accidental Death and Dismemberment
 - Long-term care (self and eligible family members)
 - Supplemental Survivor Benefits
- Employee-funded flexible spending accounts for tax savings on eligible health care or dependent care expenses

Retirement Benefits

- Membership in the Public Employees Retirement System (PERS)/Teachers' Retirement System (TRS)
- Matching employer contribution into a defined contribution program (new employees)
- Employer contribution into a defined benefit or defined contribution program (current employees)
- Contributions to the Alaska Supplemental Annuity Plan in lieu of contributions to Social Security
- Option to enroll in the Alaska Deferred Compensation Program
- **Note: The Defined Contribution Plan, Supplemental Annuity Plan and Deferred Compensation Program offer a variety of investment options**

See <http://doa.alaska.gov/drb/retirement/index.html> for additional information

Paid Leave & Other Benefits

- Personal leave with an accrual rate increase based on time served
- Eleven paid holidays a year
- Gym discounts at participating fitness providers in multiple locations throughout the state.

See <http://doa.alaska.gov/drb/ghlb/employee/health/gymListing.html> for additional information

Agency

State of Alaska

Address

PO Box 110201

Juneau, Alaska, 99811

Phone

(800) 587-0430 (Statewide toll-free number)

(907) 465-4095 (Juneau and out-of-state callers)

Website

<http://workplace.alaska.gov/>